Cultivating Servant Leadership Virtues: Building Community

Amber Bell-Christian
Melinda Bier, Ph.D
Mary Anne Hoppe, M.Ed.
Deborah O'Reilly, MBA
Henry C. Waterford Jr.

Center for Character and Citizenship
ED Collabitat

College of Education
University of Missouri St. Louis

Purpose, Love, Humility, Forgiveness, Gratitude, Courage, Empowerment, Foresight, Stewardship.
Goals of the workshop

1. Participants will understand the Servant Leadership virtues.

2. Participants will share with each other ways in which Servant Leadership can apply to their work.
Flow of the workshop

- Introductions
- Video
- Individual and Group Activity
- Scenarios
Briefly introduce yourself by name and role.

Purpose  Love  Humility  Gratitude  Courage  Forgiveness  Foresight  Empowerment  Stewardship
Clifton Taulbert video: “What Really Matters”

Author, speaker, consultant

http://www.cliftontaulbert.com/

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Servant Leadership (SL) Philosophy

Promotes the valuing and development of people, the building of community, the practice of authenticity, the providing of leadership for the good of those led and the sharing of power and status for the common good of each individual, the total organization, those served by the organization and the good of society (Laub, 1999, p. 81).
In The Servant as Leader (1970), Greenleaf said:

“The servant-leader is servant first … Then conscious choice brings one to aspire to lead.

The best test, and difficult to administer, is: Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?”
Servant Leadership Model

Leadership Purpose: To Serve

Virtuous Attitudes Cultivated: Humility, Gratitude, Courage, Forgiveness

Leader Practice: Authenticity, Empowerment, Stewardship, Foresight/Future-minded

Follower/Collaborator Outcomes: Wellbeing, Productivity, Service oriented, Positive Family Spillover Effects

Organization Outcomes: Productive, Stable, Innovative, Positive Climate

Servant Leadership Model: Adapted from van Dierendonck & Patterson (2015)

How does or might the virtues on your colored card be used in your life and work?

5-mins & group share
Real Servant Leaders

Countless Others
Purpose, Love, Humility, Forgiveness, Gratitude, Courage, Empowerment, Foresight, Stewardship.
Activity: Seat your Board of Directors

Purpose, Love, Humility, Forgiveness, Gratitude, Courage, Empowerment, Foresight, Stewardship.
Home Base

Purpose, Love, Humility, Forgiveness, Gratitude, Courage, Empowerment, Foresight, Stewardship.
Scenario:

A veteran Youth Development Professional who has been considering resigning has been tense and short tempered with the members for weeks. He/She was a good YDP in previous years, but has not been liked by the members or parents for years. You and this person started as YDPs together. Now you are his/her Manager. What do you say to him/her?
This is the first year that you are the Site Coordinator of the Club where you once were a YDP. You have been a Manager at a different Club for five years. Your former co-worker, now a veteran YDP, is in your office because he/she lost his/her temper and cursed at a member. You are wondering whether or not he/she is ill, is having emotional difficulties, or is just burned out.
Thank You

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